

## Curriculum Vitae

**Name:** Dr. Haider Muhammad Abdul Sahib

**Date of Birth:** 16 November 1978

**Sex:** Male

**Marital Status:** Married

**Nationality:** Iraqi



**Occupation:** 2004-2011: Assistant Lecturer, University of Kerbala, College of Management and Economics, Iraq (teaching various courses and supervision of BSc theses in Bus. Admin.)

2011 till now: Lecturer, University of Kerbala, Faculty of Tourism Sciences, Iraq (teaching various courses and supervision of BSc theses in tourism sciences.

**Study Period:** From 2014 Till 2018: PhD student, Department of Change Management and Organizational Behaviour (**CMOB**), University of Twente, Enschede, the Netherlands.  
Supervisor: prof. dr. C. P. M. Wilderom

**Address:** Univ. of Twente, Ravelijn #2414, Hallenweg 17, 7522NH, Enschede, the Netherlands.

Univ. of Kerbala, Karbala city, Iraq.

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| Past Education  | Graduation | University                                      |
|---|------------|---|
| Bachelor ( <b>BSc</b> ) Degree in Business Administration   | 2001       | University of Kufa, Iraq                        |
| Master ( <b>MSc</b> ) Degree in Production Management   | 2004       | University of Kufa, Iraq                        |
| Doctor ( <b>PhD</b> ) Degree in Change Management and Organizational Behaviour ( <b>CMOB</b> ) هولندا | 2018       | University of Twente, The Netherlands<br>هولندا |

**The name of Master Thesis:** Possibility of Application of strategies of the production Capacity: A Case Study by Kerbala Cement Factory.

**The name of Doctoral Dissertation:** Three sets of mediators between transformational leadership and team performance.

### **Continuing Education Courses**

I am lecturur for 4 courses:

- 1- How to Read a scientific research.
- 2- Time Management: Your Way for achieving Balance in Your Life.
- 3- Professional ethics: importance, principles and ways to apply them.
- 4- Self-development and self-confidence.

### **Member at the different committees in the Faculty of Tourism Sciences- University of Kerbala**

The number of Committees: **about 50.**

### **Courses, workshops, and seminars**

I participateed at Courses, workshop, and seminar at university of Kerbala and outside of university of Kerbala. The number of Courses, workshops, and seminars are **about 100.**

### **Thanks and appreciation**

I got thanks and appreciation from Minister of higher education and scientific research, president of university of kerbala, and dean of faculty of tourism sciences. They are **about 25**

### **Guest Lecturer at international journal**

I gave lectures for master students at Digital Business Undergraduate Faculty of Economics and Business – University of Padjadjaran, Indonesia.

### **I am reviewing for papers in intrtnational Journals. The name of The Journals:**

- 1- International Journal of Management Development.
- 2- International Journal of Innovation and Sustainable Development.
- 3- International Journal of Business and Emerging Markets.
- 4- International Journal. of Work Innovation.
- 5- International Journal of Agile Systems and Management

### **Publications**

- 1- عبد الصاحب, حيدر محمد, زعلان, عبد الفتاح, غالي, حسين حريجة, دور إدارة المعرفة في التخطيط الاستراتيجي - دراسة استطلاعية الآراء عينة من أعضاء مجالس الكليات في محافظة كربلاء, المجلة العراقية للعلوم الإدارية, المجلد 9, العدد 35, 2013.

- 2- Abdul Sahib, H. M., (2012). Impact of organizational culture in organizational innovation: A field study in the al-Wisam company for dairy and food, The Iraqi Journal of Managerial Sciences, 8, 31, 290-313, (ISSN: 18181074).
- 3- Abdul Sahib, H. M., & Wilderom, C. P. (2017). Transformational leadership, team cohesion, efficacy, and performance. Academy of Management Proceedings, 2017(1), 10265.
- 4- Abdul Sahib, H. M., & Wilderom, C. P. (2017). Transformational Leadership, Team Empowerment and Goal Clarity, and Performance. Academy of Management Proceedings, 2018 (1), 10279.
- 5- Abdul Sahib, H. M. & Yaqoob, K. M. (2022). The Marketing Flexibility and Its Effect in Enhancing Customer Loyalty: An Analytical Field Study of The Opinions of A Sample From the Managers, Employees, and Customers of Al Kafeel Company for General Investments In Holy Karbala City. Journal of Research in Management and Accounting 56, 325-346.
- 6- Abdul Sahib, H.M., & Wilderom, C. P. (2024). Transformational Leadership of School Administrators and High Team Engagement: Mediated by Team Efficacy and Citizenship Behavior. International Journal of Educational Organization and Leadership, 2024, 31(1), 93–122. <https://doi.org/10.18848/2329-1656/CGP/v31i01/93-122>
- 7- Abdul Sahib H.M., Widiyanto, S., & Rahman, M.F.W. (2024). Task Interdependence, Team Identity and Team Performance: A Bottom-Up Multilevel Model. SAGE Open, 2024, 14(1), 1-23. <https://doi.org/10.1177/21582440241237874>

**Member in Editorial Board for Two International Journals. The Names of the Journals:**

- 1- AFEBI Management and Business Review.
- 2- Journal of Business and Management.

**International Seminars**

- 1 - I participated in the **EDEN Doctoral Seminar on Doctoral Dissertation Writing and Publishing** from June 30 until July 3, 2014, Vilnius, Lithuania.
- 2 - I participated in the **EDEN Doctoral Seminar on How to design and Defend Your PHD** from October 13-17, 2014, Brussels, Belgium.

**International Courses**

- 1- I participated in the **technical writing & editing course** which held in December, 2014, University of Twente, Enschede, The Netherlands.
- 2- I participated in the **presentation skill course** from March 17 until March 31, 2015, University of Twente, Enschede, The Netherlands.

3- I participated in **English Language Course: English for Lectures** from September 21 until November 2, 2016, University of Twente, Enschede, The Netherlands.

4- I participated in **Designing a lesson and course** from April 26 until May 10, 2017, University of Twente, Enschede, The Netherlands.

### **International Workshop**

1- I participated in the **TGS 2 day Introductory PhD workshop** which held in the 3 & 4 December, 2014, University of Twente, Enschede, The Netherlands.

### **International Conferences**

1- Abdul Sahib, H. M. & Wilderom, C.P.M. 2017. ***Transformational Leadership, Team Cohesion, Efficacy and Performance***. Paper accepted and presented at the 77th Annual meeting of Academy of Management Conference, Atlanta, Georgia, United States.

2- Abdul Sahib, H. M. & Wilderom, C.P.M. 2017. ***How Team Transformational Leadership and Performance are Related: Team Cohesion and Team Efficacy as Mediators in a Series***. Paper accepted and presented at the 31st Annual British Academy of Management Conference, Coventry, United Kingdom.

3- Abdul Sahib, H. M. 2018. ***Transformational Leadership, Team Empowerment and Goal Clarity, and Performance***. Paper accepted and presented at the 78th Annual Meeting of Academy of Management Conference, Chicago, Illinois, United States.

4- Abdul Sahib, H. M. & Wilderom, C.P.M. 2018. ***Team Trust, Knowledge Sharing, and Efficacy as Mediators Between Transformational Leadership and Performance***. Paper accepted and presented at 20<sup>th</sup> Anniversary Global Conference: Authentic Leadership for Progress, Peace, and Prosperity, West Palm Beach, Florida, United States.

5- Abdul Sahib, H. M. & Yaqoob, K. M. (2022). ***The Marketing Flexibility and Its Impact on Enhancing Customer Loyalty***. Paper accepted and presented at International Conference on New Advances in Humanities Post Pandemic, Iran.

### **International Professional development workshops in Warwick University, Coventry, United Kingdom**

I participated in international professional development workshops:

1- **Visualizing Narrative Structure in Academic Writing**, September 05, 2017, Location: Rootes Building, Panorama 3.

2- **Bridging The Gap Between(Professional) Engagement and ( Academic) Research**, September 05, 2017, Location: Humanities Building, Humanities 1.48.

### **International Professional development workshops in Anaheim, California, United States**

I participated in international professional development workshops:

- 1- **Thrive as Academics**, August 05, 2016, Location: Anaheim Convention Center, 205B.
- 2- **Teaching big data analytics**, August 05, 2016, Location: Hilton Anaheim, Catalina 3.
- 3- **Psychological foundations of management 2.0: Core self- evaluation, hubris and humility**, August 06, 2016, Location: Hilton Anaheim, Catalina 5.
- 4- **Behavioral ethics**, August 06, 2016, Location: Anaheim Convention Center, 204C
- 5- **OB research networking forum**, August 06, 2016, Location: Anaheim Convention Center, Ballroom B.
- 6- **Transformational leadership**, August 08, 2016, Location: Anaheim Convention Center, 207C
- 7- **Emotions in teams**, August 08, 2016, Location: Anaheim Marriott, Grand Ballroom Salon C.
- 8- **Emotional intelligence**, August 09, 2016, Location: Anaheim Convention Center, 303A.
- 9- **Affect, Emotions, and leadership**, August 09, 2016, Location: Anaheim Convention Center, 207B.
- 10- **Team process and effectiveness**, August 09, 2016, Location: Anaheim Convention Center, 206A.

**International Professional development workshops in Atlanta, Georgia, United States.**

I participated in international professional development workshops:

- 1- **The Productivity Process: Research Tips and Strategies from Prolific Junior Faculty**, August 4, 2017, Location: Hilton Atlanta, Grand Ballroom C.
- 2- **Publishing in Top Non-US Journals – Why and How?** August 4, 2017, Location: Hilton Atlanta,  
Room: 223.
- 3- **Bridging the Gap: International Student Consortium**, August 4, 2017, Location: Hilton Atlanta, Room: 217.
- 4- **Case Teaching in a Changing Environment: Teaching with Live Cases**, August 5, 2017, Location: Hyatt Regency Atlanta, Embassy Hall D.
- 5- **OB Research Networking Forum**, August 5, 2017, Location: Hilton Atlanta, Grand Ballroom A.
- 6- **Doing and Publishing Research at the Interface of Research and Practice**, August 6, 2017,  
Location: Hyatt Regency Atlanta, Piedmont.

7- **Translating Rigorous Management Research for Use by Policy Makers**, August 6, 2017, Location:

Hyatt Regency Atlanta, Dunwoody.